

## NEW RESOURCE FOR IDP SUPERVISORS

The supervisor's role in the Intern Development Program (IDP) is to teach, motivate, and help interns fulfill the requirements of the program—and serve as a guide throughout their journey to licensure. While navigating and completing the IDP is each intern's responsibility, the supervisor's knowledge, guidance, and support are vital to the intern's development and add to the long-term quality of the profession.

"Interns that receive a well-supervised training experience early in their career develop stronger construction and design comprehension skills and become well-rounded architects," said Nick Serfass, AIA, LEED AP, Assistant Director, IDP. "Supervisors should really use the IDP to help interns develop a comprehensive understanding of how buildings go together."

The *IDP Supervisor Guidelines* have been developed to assist supervisors with this crucial role. The guidelines explain the objectives and requirements of the IDP and give architects a better understanding of interns' expectations. The guidelines provide answers to many of the frequently asked questions about the program, and provide a starting point to help develop and implement successful relationships that are beneficial to individuals, firms, and the profession. The guidelines also include a list of topics to cover during the introductory meeting with an intern, as well as a list of other helpful resources available from NCARB and AIA.

"Supervisors should bring interns to client meetings, go over contracts with them, let them draft specs, ask them to review construction sites, have them attend code reviews, and let them help with office man-

agement. Before they know it, they'll have a well-trained, architect on staff," said Serfass.

NCARB's Supervision Task Force and the Committee on the IDP developed the guidelines after receiving input from the American Institute of Architects (AIA); American Institute of Architecture Students (AIAS); Association of Collegiate Schools of Architecture (ACSA); Society of Design Professionals (SDA); and AIA's National Associates Committee (NAC) and Council of Architectural Component Executives (CACE).

The *IDP Supervisor Guidelines* can be downloaded from NCARB's web site at [www.ncarb.org/forms/superguide.pdf](http://www.ncarb.org/forms/superguide.pdf). "Successful Supervising," a webcast and podcast presented by NCARB Director, IDP, Harry Falconer Jr., AIA, is also available for download at [www.ncarb.org/webcasts/index.html](http://www.ncarb.org/webcasts/index.html). **DC**